

Paul Trombino

From: Paul Trombino
Sent: Monday, June 8, 2020 2:39 PM
To: undisclosed-recipients:
Bcc: DASExecutiveLeadershipTeam@iowa.gov
Subject: DAS - FY2021 within Grade Increases
Attachments: FY2021 within Grade Increases.pdf

TO: Department Directors
FR: Paul Trombino III, Chief Operating Officer & Interim DAS Director
RE: FY2021 within Grade Increases

The policy for within grade increases for FY2021 allows Departments discretion up to a 3% within grade increase (unless otherwise bargained in a collective bargaining agreement). As noted in DAS rules, any within grade pay increase must be accompanied by a current performance evaluation. More information regarding within grade increases is found in IAC 11-53.7.

Please feel free to contact me with any questions. Thank you.

Paul Trombino III | Chief Operating Officer & Interim DAS Director
Governor Kim Reynolds, Office of the Governor, State of Iowa
mobile 515-802-0233
Paul.Trombino@iowa.gov
www.governor.iowa.gov